



# L O F I | Vacancy: Operations Manager

You shape the club and preserve Lofi's profile.

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**Employment Type:** Contract

**Working Hours & Location:** This is a full-time position based in Amsterdam

**Application Deadline:** 21-06-2025

Lofi's goal is to make an impact within the cultural sector, both nationally and internationally. It is a place where sound, people, and rhythm come together weekly to create an experience that goes beyond dancing. As the Operations Manager, you are the one who keeps everything sharp. From the first production meeting to the final teardown.

You are the strategic linchpin of Lofi, ensuring the operation runs smoothly and consistently. From staff planning to bar flow, from safety to atmosphere. Not a micromanager, but a coordinator with sensitivity. You know when to lead, collaborate, or let go.

You are the link between vision and execution. You translate plans into action and ensure the team knows what needs to be done. No noise, just focus.

## Responsibilities

### Strategic Coordination

- You lead the entire operation and are responsible for the execution and evaluation of events and processes.
- You translate plans to the floor and maintain coherence between all parts of the business.
- You anticipate risks, act proactively on issues, and safeguard safety and experience.
- You steer based on data, figures, and evaluations (crowd flow, event results, financial performance) to continually improve.

## **Production and Planning**

- You lead the pre-production process and coordinate the build-up and teardown of events, including technical and B2B collaborations.
- You are responsible for planning for security, stage managers, entrance teams, and other core functions.
- You develop and maintain structures and processes to keep operations efficient and clear.

## **Optimization and oversight**

- You safeguard the quality of the venue, steer bar performance and hospitality efficiency.
- You maintain relationships with suppliers, AV teams, and external partners to ensure top quality.
- You are responsible for monitoring and managing budgets, working together with finance to ensure accurate administration.

## **Your profile**

You are a hands-on person who combines vision with decisiveness. You know how to translate strategies into concrete results and do not hesitate to act. You are stress-resistant and stay calm, even when the nighttime pressure rises. As a leader, you motivate others, adapt to changes, and take responsibility when it counts. You communicate clearly and know exactly how to engage with promoters and teams. You are a team player with a keen eye for boundaries, so you can grow to the next level together.

- Minimum HBO-level working and thinking, with strong analytical skills.
- Experience in drafting and managing event budgets, including forecasting and budget management.
- Strong organizational and analytical skills for planning and coordinating events.
- Demonstrable experience in a similar role, preferably within the event industry.
- Experience in leading and coordinating teams.
- Excellent command of both Dutch and English, spoken and written.
- Strong strategic thinking and the ability to operate both tactically and

operationally.

### **What Lofi offers**

- A key position in which you influence the direction and quality of Lofi.
- Room for your own initiative, to propose ideas and grow personally.
- Collaboration with a passionate team that breathes culture.
- A market-based salary, good employment conditions, and the chance to shape Lofi from the inside.

### **Apply now**

Send your CV along with a short motivation letter to  
kandidaten@goudengasten.com / +31 6 82 50 26 46.

Apply no later than June 21, 2025.

*Lofi embraces diversity and inclusivity. Everyone who feels called to apply is welcome.*